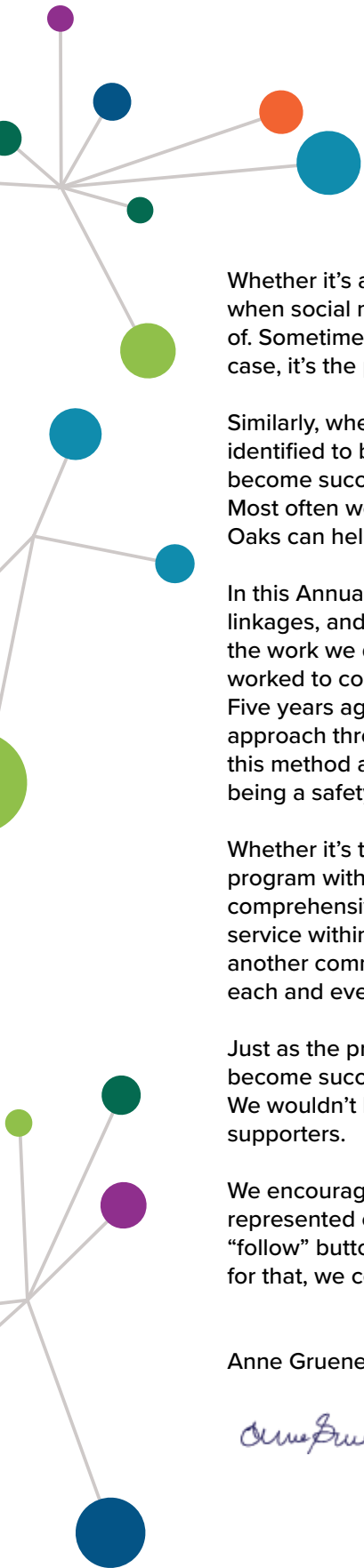




Strong Connections,
Strong Children,
Strong Families.



Whether it's a suggested friend, connection or follower, nearly all of us have experienced that moment when social media recommends we make a connection with someone we know, or someone we know of. Sometimes it's a reach, and other times we immediately recognize the individual. Whichever the case, it's the personal connection that drives us to push the "add a friend" or "follow" button.

Similarly, when a child or a family comes to us, it's most often because a single obstacle has been identified to be hurdled. We work with these children and families and help them learn new ways to become successful. However, it doesn't end there. Most often we connect or link them to other areas Four Oaks can help be a support in their lives.

In this Annual Report you'll see a theme of connections, linkages, and ties coming through. It's very symbolic of the work we do each and every day. We have always worked to connect a family to the supports they need. Five years ago we formalized this this comprehensive approach through TotalChild. Again and again, we see this method and its link of supportive services and being a safety net for families working.

Whether it's the ability to link a family to another program within the Four Oaks structure through our comprehensive approach, or connect a child to another service within our family of affiliate organizations, or tie a family to another avenue of support through another community non-profit, it's our capability to make these connections that makes us stronger each and every day.

Just as the programs allow us to strengthen the children and families we serve and assure they become successful, our donors and volunteers also play an important part in our past year's success. We wouldn't be able to think creatively about and expand our work without the links and ties to our supporters.

We encourage each and every one of you to imagine yourself as one of these connections represented on the following pages. Whether you realize it or not, you pushed the "add a friend" or "follow" button in a very creative way for our children and families this past year by supporting us. And for that, we collectively thank you.



Anne Gruenewald
Four Oaks
President & CEO



Steve Allsop
Four Oaks
Board Chair

Anne Gruenewald

Steve Allsop

22,000
CLIENTS SERVED

14,600
SERVED IN COMMUNITY AND HOME BASED SERVICES

3,900
FOSTER AND ADOPTIVE FAMILIES

1,730
SERVED IN RESIDENTIAL AND SHELTER PROGRAMS

1,300
ENROLLED IN TOTALCHILD SINCE 2011

475
SERVED IN SCHOOL-BASED PROGRAMS

MISSION

Four Oaks assures children become successful adults.

OUR VISION

Expect Success.

OUR SYMBOL

The Four Oaks symbol represents the family, the community and the agency standing together with the child to build a future strong as the mighty oak.

OUR PHILOSOPHY

Four Oaks services are focused on and rooted in the family. We empower children and families to achieve stability, self-sufficiency and permanency.

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2017

200

COMMUNITY PARTNERS ACROSS THE AREA

254

CHILDREN ENROLLED IN TOTALCHILD IN THREE COMMUNITIES ACROSS THE STATE

96%

OF FAMILIES ACHIEVED STABILITY IN 2017

130

TOTALCHILD YOUTH TURNED 18 YEARS OLD FROM JULY 2011- JUNE 2017

OUR GOAL IS TO SERVE

1,400

LINN COUNTY CHILDREN BY 2018

90%

OF FAMILIES HAVE ACHIEVED STABILITY FROM 2011-2017

2011-2017

Stability means their lives are not in chaos and they've achieved success in a checklist of areas which include basic needs, education, employment, housing and family supports.

KATIE'S SUCCESS STORY



When Katie arrived in Cedar Rapids about year ago, she felt like it was her against the world. She knew she and her four children needed support as she was leaving a difficult relationship with the kids' father and everything they knew was in a different state. All of this change was hard for the children as they struggled with their behaviors and emotional outbursts and were often sad and fought with both Katie and each other. Katie heard about Four Oaks' TotalChild and reached out directly as being a newly single mom to Jared, Jaïden, Jaylee and Jazzlyn was an overwhelming feeling.

"I wanted to give up. I felt like I had nobody behind me," said Katie.

Not having their own place to lay their heads was difficult as the Katie and the children shared an apartment with a family member. The close quarters began to wear on everyone, and it became apparent the top two critical points of need were housing and therapy for the family.

"Then, I started talking with my Success Manager and I started to learn about a lot of the community programs. I told them, 'I want them all!'" said Katie.

With her children being her entire world, Katie spoke openly to her success manager and, in turn, quickly learned about the available community programs. Thanks to TotalChild she worked with nearly a dozen different opportunities that have helped her past the immediate crisis point of needing a place to stay to taking on the next challenge of enrolling at the local Community College this fall.

Additionally, these Four Oaks and community services have helped the children transition to their new life. They even enjoyed their first experience at camp this past summer, which allowed them the ability to "blow off steam," run, and be kids again. Over the past year, a remarkable difference can be seen in the children as they have stopped saying hurtful things to each other and now are bubbling over with stories, sharing with each other and getting along well.

Katie believes TotalChild has been the single most important support to her and her family over this past year. Some days she felt the difficulties outweighed the positives, but the consistent and all-encompassing approach gave her the ability to move forward. "The support they gave me, especially on those days when I couldn't put on a smile, they helped me focus on what we wanted and move forward for my kids," said Katie.

Katie is proud with how hard she and her children have worked as a family this past year. They are now focusing on the future with the siblings having dreams of being a candy inventor, a professional athlete, a construction worker and a ballerina. Katie has even bigger dreams for her children though.

"I want to have our own home again. I want them to know that there are good people who are willing to help you find yourself. And I want to see my kids grow up and be successful," said Katie. With TotalChild by her side, she and her children are ready to keep moving forward.

Four Oaks adopted its TotalChild approach over six years ago, and has seen remarkable results from working with children and families in a comprehensive way. It's this holistic method that serves as the main connector for services in our communities. As you can see in Katie's story above, Four Oaks plays a strategic role in linking children and their families to supports. It's having a direct tie to the four major areas of basic needs, education, family and community, that children and families need to hurdle the obstacles and become successful.

Together we can help families and children succeed.

Every child's journey is different which is why Four Oaks has prioritized integrating multi-dimensional programming in a way which is supportive and effective for families. This means working both internally and externally with community providers to create the best outcomes for families and children. Follow the journeys' of three young people which have allowed them to become successful adults.

MARY'S STORY

Being a single mom, working two jobs and struggling to pay the bills, Mary was concerned how much time she spent at work and hoped to gain a better paying job. Mary got connected to the **Jane Boyd PATHS** program which allowed her to gain the skills and confidence to apply for school to achieve her Bachelor's degree. Through conversations with her PATHS instructor, Mary and her daughter, Trina, discovered they were also eligible to live in **Affordable Housing Network Inc. (AHNI)** housing which provided affordable rent. With many things lining up, Trina still needed a safe space to go during the day. She was enrolled into Jane Boyd's **Achievement Academy (AA)**, providing an enriching after school environment where Trina can have support in her homework and have the opportunity to play outside. After six months of enrollment in the after school program the staff noticed that Trina's behaviors had shifted. Mary explained Trina had been diagnosed with diabetes and her blood sugars were impacting her emotions. The AA staff connected Mary and Trina with **Integrated Health Home** services and **TotalChild**. The nurse worked with Trina to understand and manage her diagnosis while TotalChild supported Mary in balancing the day-to-day demands of parenthood to achieve their family goals. They are now successfully moving toward their goals.

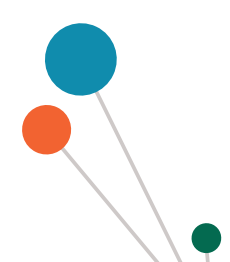
MARY

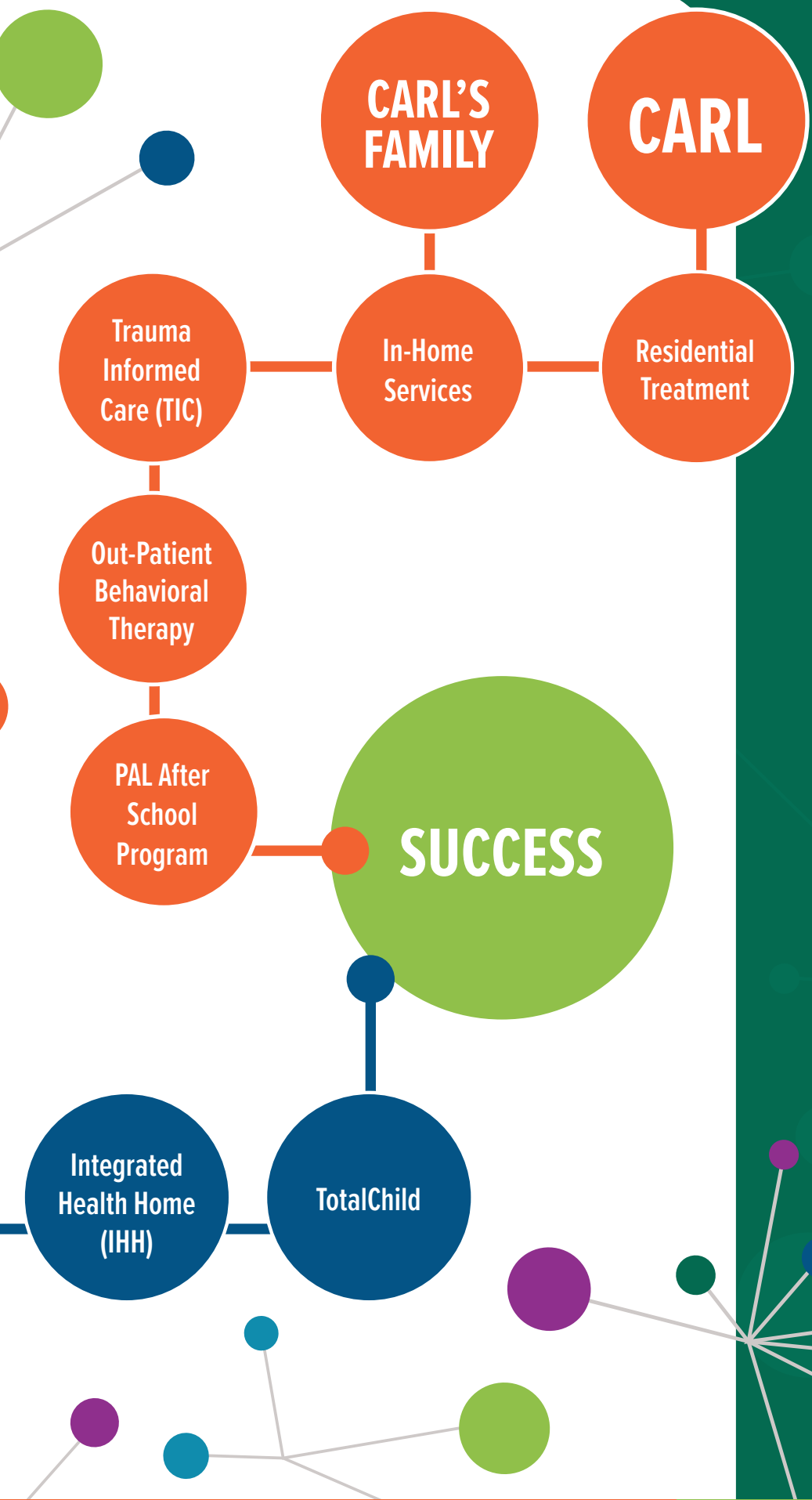
Jane Boyd's
PATHS

Affordable
Housing
Network, Inc

TRINA

Jane Boyd
Achievement
Academy





CARL'S STORY

Carl has struggled with acting out and had tried therapy at multiple treatment centers in Iowa. With none of them effectively working for him, Carl was referred to Four Oaks **Residential Treatment** by the Department of Human Services. Four Oaks staff noticed that Carl's family struggled to stay in touch with Carl and staff during his stay at Four Oaks due to their own mental health issues and drug addictions. Four Oaks employees recommended the family receive **In-Home Services** to help create a safe space for Carl to come home to as well as connecting Carl's parents with outpatient services for addiction with another area non-profit. As a part of Carl's Residential Treatment, together, as a family, they also all attended **Trauma Informed Care (TIC)** training to help understand how Carl's past impacts how he reacts and his brain development. With these services dove-tailing together, Carl's behaviors improved and supervised visits occurred with his parents. When it came time for Carl to go home, the family was enrolled into **Out-Patient Behavioral Therapy**, to keep everyone on the path to success. Finally, staff saw another level of support for Carl and he was enrolled in the **PAL After School Program** which supports clients with higher needs as they transition out of care or are unable to manage in a standard after school setting. Carl is now successfully living in his home and attending fifth grade.

This is our listing of donors for the 2017 fiscal year. We have carefully reviewed all donors to Four Oaks. Occasionally, despite our best efforts, errors occur. If we have made mistakes on your name listing, we sincerely apologize. Please alert us to such errors by contacting Four Oaks at 319-784-2137 or email info@fouroaks.org.

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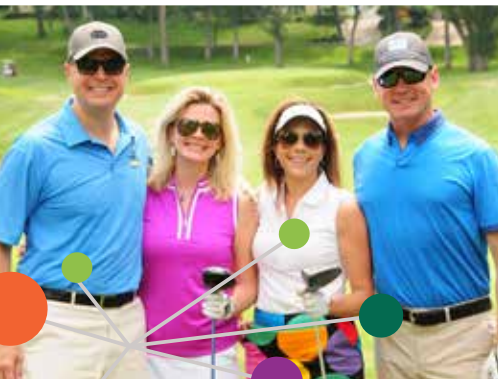


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Jessica Steffen
K.P. Steggall
Sonda Stephens
Nicholas Stessman
Kennedy Stewart
Mark and Lori Stewart
Carole Stickley
Jennifer Stiffler
Aaron Stillions
Kevin and Diane Stokeld
Wendy Stokesbary
Brian and Marty Stoll
Bobby and Linda Stout
Sue Strauss
Megan Streeter
Mary Stressman

Bill Strilich
Brian Struchen
Sandra Strums
Brooke Stuart
Felicia Studebaker
Rev. Jean Sullivan
Kailee Summers
Keith and Nancy Sutherland
Andy Svoboda
Adam and Julie Sychra
Donald Tague
Ben Tallman and Gisele Antonelli Tallman
Lois Taylor
Jim and Marita Theisen
Dwayne Thenhaus
Dan and Carolyn Thies
Doug and Joan Thompson
JoAnne Thompson-Gray
Brianna Thomsen
Tharmen Thr
David Tilley
Rita Tomanek
Sue Tonneson
Julia Tordsen
Giacomo Tormene and Jan Marie Bradley
Kevin and Melissa Torner
Cheryl Torrey
Ted and Cathy Townsend
Elroy Traeger
Erika Trewyn
Ralph Troll
Brad and Connie Tucker
Stephanie Turner
Benjamin Upah
Laura Van Buer
Benjamin Van Etten

Calvin and Linda Van Niewaal
David Van Skyock
Jean VanDee
Ruth VanDeWeerd
Ashley VanNausdle
Daniel and Denise Varnum
Kate Varnum
Rhoda Vernon
Jeffrey and Heather Vetter
Jenifer Vick
Tab Victor
Sharadha Vijay
Karena Villacorta
Curt Visek
Dave and Sandi Von Sprecken
Lisa Wade
Darlene Walker
Michael Walker
Dr. Dan and Pam Waters
Nellie Weber
Robert and Janet Webster
Steve Weiss and Patti Olson-Weiss
Megan Welch
David Wells
Ronda Welper
Tamatha Welter-Nelson
Carrie Welton
Guy and Teri Wendler
Heidi Werling
Karen Werner
William and Laura Werner
Mary Wheeler
William Whipple
Stan and Georgia Wiebold
Marlin and Geri Wiese
Michael and Michele Wigim



Michael and Reta Wilkins
 Tricia Willenborg
 Andrea Williams
 Michelle Williams-Jones
 Elizabeth Wilson
 John and JoAnn Wilson
 Myron and Esther Wilson
 Joye Winey
 Sheryl Winistorfer
 Scott Winter
 Jennifer Witthoft
 Danielle Wolf
 Hanna Wood
 Benjamin Wright
 Davondrian Wright
 Kenneth Yanna
 Mackenzie Yeisley
 Donald and Donna Young
 Grant and Hanna Young
 Rae Zahradnik
 Michelle Zaruba
 Patricia Zebrowski
 Fred and Joann Zehr
 Brian and Julie Zimmerman
 Ken Zimmerman
 Thomas and Janet Zuber
 Scott and Lisa Zwanziger

Archer Daniels Midland
 Area Ambulance Service
 Armstrong Development Co.
 Bank of America Charitable
 Foundation
 Banklawa
 Barnes and Noble
 Bookstore
 Benchmark, Inc.
 Benevity
 Berthel Fisher & Co.
 Bethel AME Church
 Bradley & Riley PC
 Busse Foundation
 Cartersville Elevator
 Casey's General Stores
 CCB Packaging, Inc.
 Cedar Rapids Area
 Association of Realtors
 Cedar Rapids Bank & Trust
 CenturyLink
 Cerro Gordo County
 Medical Society Alliance
 Chick-Fil-A
 Church of Jesus Christ of
 Latter-day Saints
 City of Iowa City
 Clear Creek Amana Middle
 School
 Clear Lake Independent
 Telephone Company
 Coe College
 Coggon Community
 Comforter's Group
 Collins Community Credit
 Union
 Community Foundation of
 Johnson County
 Crescent-Janko Masonic

Foundation
 Crossroads Baptist Church
 CRST, Inc.
 Dakota Red Corporation
 Dave Schmitt Construction
 Dave Thomas Foundation
 for Adoption
 Delhi Women's Club
 Delta Dental of Iowa
 Dermatology Clinic of Iowa
 PC
 Dollar General
 Drake University
 Drop Inn Ministries
 Dubuque Racing
 Association & Mystique
 Casino
 East Iowa Heirloom Quilt
 Guild
 Elk Creek Sunday School
 Enterprise Holdings
 Foundation
 F&M Bank
 Famous Footwear
 Fanchon Crane
 Farm Credit Services of
 America
 Farmers State Bank
 Fehr Graham - Engineering
 & Environmental
 Ferguson
 First Presbyterian Church -
 Iowa City
 Fleck Sales
 Fusionfarm
 Gazette Foundation
 Geico
 Geisler Brothers Co.
 General Mills, Inc.

Girl Scouts of Eastern Iowa
 and Western Illinois
 Goerend Transmission Inc
 Good Shepherd Lutheran
 Church
 Great American Popcorn
 Company
 Great Harvest Bakery
 Greater Cedar Rapids
 Community Foundation
 Griffith, Ballard & Company
 Guaranty Bank & Trust
 Company
 Hallmark Club
 Heartland Asphalt
 Hills Bank and Trust
 Company
 Holmes Murphy and
 Associates
 Honkamp Krueger & Co.
 Hope Lutheran Church
 Hunter Companies
 Hy-Vee
 IBEW Local 405
 Iowa Fluid Power
 Iowa Foster & Adoptive
 Parents Association
 (IFAPA)
 Iowa Illinois Taylor Insulation
 Iowa One Gift Donation
 Iowa Realty
 Iowa Shares
 Iowa State Council - Knights
 of Columbus
 J.P. Morgan
 Joeka Real Estate Solutions
 Inc
 John Deere Classic
 Jones County Senior Dining

CORPORATION

124 Investment Corporation
 Alice United Methodist
 Church
 Alliant Energy
 Alliant Energy - Dubuque
 Alliant Energy Foundation
 Amazon Smile
 American Profol, Inc.



Kathy's Pies
KCRG-TV 9
Kintzle Farms, Inc.
Kiwanis Club Marion
Sunrisers
Labor Management
Cooperation Committee -
LMCC/FUSE
Larson Construction
Company, Inc.
Lil' Drug Store Products
Linn Chapter of Medical
Assistants
Linn County Board of
Supervisors
Linn County Deputy Sheriff
Charitable Association
LLR Inc.
Lovely Lane United
Methodist Church
Lularoe Mel & Michelle LLC
M. Paul & Glennys Brimmer
Foundation
Mansfield Foundation
Marion Noon Lions Club
Mason City Clinic
May G. Gortner Charitable
Trust
McIntyre Foundation
McKinley Middle School
McLeod Charitable
Foundation
Mediacom
Mercy Medical Center
Auxilliary
Mercy Medical Center
Meservey First Reformed
Women
Mike Finnin Motors
MODE

Modern Woodman of
America Youth Service
Monticello Federated
Garden Club
Mt. Pleasant Jerusalem
Christian Church
New Beginnings Church
New York Life Insurance
Company
Newman Catholic Student
Center
NextEra Energy Duane
Arnold, LLC
Nordstrom
Not So Tiny House
NXT Bank
Ohnward Bank and Trust
Olmstead Construction,
Inc.
Parco, Ltd.
Parks and Schmit
Orthodontists
Pate Asphalt
Pearson
PEO Chapter HJ
Pipe Pro, Inc.
Plumbers & Pipefitters
Local 125
Presbyterian Women of
Argyle
Project Linus, Cedar Rapids
Chapter
Promise Solo
Quota International of
Cedar Rapids
River City Kiwanis
Riverside Casino & Golf
Resort
Rockwell Collins
Rod & Custom Car Show

Rohde Family Charitable
Foundation
Rosekrans Construction
Rough Riders
RSM US Foundation
Davenport
RSM US LLP
Ruffalo Noel Levitz
Saint Pius X Parish
Scheels All Sports
Schimberg Company
Security Coverage, Inc
Shive-Hattery Architecture-
Engineering
Shuttleworth & Ingersoll
Skogman Commercial
Group
Slumberland
St. John XXIII Catholic
Church
St. Mark's Lutheran Church
St. Paul Lutheran Church
St. Wenceslaus Catholic
Church
Strategic Financial
Solutions
Sunrise Optimist Club -
Iowa City
Supreme Franky
T&W Landscape & Etc
The Haunted Bookshop
The Meredith Corporation
Foundation
Theisen's Home Farm Auto
Thrivent Financial
Toys for Tots
Trinity Lutheran Church
U.S. Cellular Center
United Church of

Monticello
United Fire Group
Foundation
United Methodist Church
United Way of Johnson &
Washington Counties
Unity Point Health - St
Luke's Hospital
University of Iowa
Community Credit Union
US Bank
Van Meter, Inc.
Vanguard Appraisals, Inc.
Walmart
Weland Clinical
Laboratories
Westminster Presbyterian
Church
Whetstone Group, Inc.
Wellington Heights
Neighborhood
Association
World Class Industries, Inc.
Zion Women Evangelical
Lutheran Church





FOUR OAKS LOCATIONS

- | | |
|--------------|-----------------|
| Ankeny | Iowa City |
| Bertram | Marion |
| Cedar Rapids | Marshalltown |
| Chariton | Mason City |
| Des Moines | Monticello |
| Dubuque | Ottumwa |
| Davenport | Waterloo |
| Grinnell | West Des Moines |
| Independence | Winterset |

